

ENVIRONMENTAL POLICY STATEMENT



AJB Electrical Services ('AJB') are committed to a policy of providing high quality products and services in a manner which will protect and improve the environment.

We will work closely with our clients, contractors, industry bodies, external agencies and wider community as we establish procedures by which we can make a positive contribution towards innovative, cost-effective and sustainable environmental outcomes. We are committed to systematically improving our processes in order to provide continual improvements overall.

Responsible management of environmental issues is an essential part of achieving our Company's objectives.

The objectives of AJB under this policy are to:

- Reduce the carbon footprint of the business;
- Reduce energy consumption;
- Minimise the production of all types of waste; and
- Encourage reusing and recycling whilst making certain that all other waste (that cannot be avoided), be disposed of in a responsible manner.

We will ensure our operations comply with this policy by developing, implementing and maintaining an Environmental Management System based on AS/NZS ISO 14001 standards.

Our Environmental Management System will:

- Set a clear policy direction for environmental issues and objectives;
- Establish systems for auditing, monitoring and reporting performance; and
- Identify and promptly resolve any environmental incidents/non-conformances and upon investigation ensure actions are taken to prevent any recurrence.

This policy will be reviewed annually in consultation with employees, however should be reviewed at other times if any significant new information, legislative or an organisational change arises that warrants modification to this document.

A handwritten signature in blue ink, appearing to read 'A. Bartley', is positioned above the printed name.

Aaron Bartley

Date: October 2021

Next Review Date: October 2022