

WHS POLICY STATEMENT



COMMITMENT

AJB Electrical Services Pty Ltd is committed to promoting and encouraging best practices to ensure a safe and healthy workplace. Accident prevention and the safety of Workers are vitally important issues for the Management of AJB Electrical Services Pty Ltd and our Work, Health and Safety (WH&S) Management System is being implemented with this in mind.

Management will attempt to comply with the requirements of AS/NZS ISO 45001 standards and all requirements

In order to work together to ensure that Work, Health and Safety practices are of the highest standard, Management will regularly consult with Workers. Consultation will enable Workers to contribute to the making of decisions affecting their health, safety and welfare at work.

RESPONSIBILITIES

As the CEO/Principal I will ensure the provision of necessary training, information, supervision and resources that Workers need to carry out their WH&S responsibilities competently.

All Managers/Supervisors will meet their relevant responsibilities in providing and maintaining, as far as practicable, a working environment that is safe and without risk to health.

All Workers are obliged to:

- Comply with their obligations under the Work, Health and Safety Act 2011;
- Take reasonable care to ensure the health and safety of themselves, and others under their supervision at work;
- Use all provided Personal Protective Equipment or clothing (PPE) in accordance with directions and report when this clothing or equipment requires repair, replacement or where risk assessment indicates the need for PPE to be provided by the PCBU;
- Co-operate with the organisation to enable compliance with any requirement under the WH&S legislation;
- Participate in any training and consultation arranged to support the implementation of this policy;
- Assist the PCBU by reporting and recording all incidents and hazards that may cause injury or illness;
- Co-operate fully with the company initiatives in ensuring the discharge of its duties in all matters of health, safety and welfare.

WHS PROCEDURES

This company is implementing safe systems and will delegate responsibilities to:

- Identify all current and foreseeable workplace hazards, assess the risks associated with them and develop strategies to eliminate or control the risks;
- Maintain an appropriate workplace incident and injury reporting system that will provide the organisation with information to help prevent incidents and work-related injury or illness in the future;
- Encourage Workers to report to their supervisor any suspected workplace hazard, work related injury or illness affecting themselves or others, at the earliest opportunity without prejudice to any Worker;
- Conduct investigations into all accidents and incidents that may expose a person to the risk of injury or illness or result in injury or illness;

- Provide for the prompt management of injured Workers and for their safe and timely return to work;
- Ensure that all contractors understand the safety standards expected of them and that they meet these standards when carrying out their work;
- Ensure that suppliers of equipment and substances understand and meet the company's safety standards;
- Ensure safe premises, including safe access or exit from the premises, either directly or negotiated with the controllers of the premises;
- Establish emergency evacuation procedures;
- Provide adequate facilities for the welfare of Workers at work.

This policy will be reviewed annually in consultation with Workers however should be reviewed at other times if any significant new information, legislative or an organisational change arises that warrants modification to this document.



Aaron Bartley

Date: October 2021

Next Review Date: October 2022